

File GCCO/CCA/Misc/41/2023-CCA.Estt दिनांक/Date: /04/2024

ORDER No. 34 /2024

विषय/ Sub: Grant of Financial upgradation under MACP Schemereg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19th May, 2009 communicated vide Ministry of Finance letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, and DOPT O.M dated 27/28.09.2016, a Screening Committee Meeting was held on 16.04.2024 and the following officers are hereby granted Second / Third Financial upgradation under the MACP Scheme to the immediate next higher pay level in the hierarchy of the pay matrix with effect from the date(s) as mentioned against their respective names.

Officers granted 2nd Financial Upgradation under MACP Scheme

	1	Name of the officer S/Shri/Smt. & Designation	Date of Birth	Date of first appointment	Due date of MACP and Pay Level	Place of Posting
1	4093	K. THANGAVEL Head Havaldar	06.06.1968	25.07.2003	25.07.2023 2 nd MACP Pay Level-3	Coimbatore
2	4075	P. GIRIJA Head Havaldar	08.01.1971	24.07.2003	24.07.2023 2 nd MACP Pay Level-3	Coimbatore
3	6663	ANTONY XAVIER Head Havaldar	14-02-1971	12-09-2003	12.09.2023 2 nd MACP Pay Level-3	Pr. CCO, Chennai
4	8139	R. NATARAJAN Head Havaldar	12.05.1966	16.12.2003	16.12.2023 2 nd MACP Pay Level-3	Trichy Customs
5	6752	P. GANESAMOORTHY Head Havaldar	07.05.1967	10.11.2003	10.11.2023 2 nd MACP Pay Level-3	Trichy Customs
6	3991	H. SATHAR KHAN Head Havaldar	03.06.1976	23.04.1999	23.04.2019 2nd MACP Pay Level-3	Trichy Customs

7	3088	M.ULAGANATHAN Head Havaldar	01.12.1969	03.11.1998	03.11.2018 2nd MACP Pay Level-3	Chennai Outer
8	6652	G.MUNIYAMMAL Head Havaldar	20.01.1974	15.09.2003	15.09.2023 2nd MACP Pay Level-3	Chennai Outer
9	1558	R.SATHYAMOORTHY Head Havaldar	04.08.1974	11.08.1999	11.08.2019 2nd MACP Pay Level-3	Chennai Outer

Officers granted 3rd Financial Upgradation under MACP Scheme

S. No.	Emp. Code	Name of the officer S/Shri/Smt. & Designation	Date of Birth	Date of first appointment	Due date of MACP and Pay Level	Place of Posting
10	1521	T.JOTHI Head Havaldar	07.05.1969	31.03.1993	31.03.2023 3rd MACP Pay Level-4	Chennai North
11	4338	A.HAYATH Head Havaldar	07.09.1965	24.03.1993	24.03.2023 3rd MACP Pay Level-4	Pr.CCO, Chennai
12	2403	S.MURUGESAN Head Havaldar	03.06.1966	06.08.1993	06.08.2023 3rd MACP Pay Level-4	Chennai Audit-I
13	8098	M.DEVAN Head Havaldar	30.05.1964	08.07.1991	08.07.2021 3rd MACP Pay Level-4	Trichy Customs
14	2506	K.SHAM SINGH Head Havaldar	05.10.1964	24.03.1993	24.03.2023 3rd MACP Pay Level-4	Chennai Outer
15	1574	S.SURESH KUMAR Executive Assistant	05.05.1969	24.03.1993	24.03.2023 3rd MACP Pay Level-5	Chennai North
16	4553	C.ANBAZHAHAN Executive Assistant	30.05.1969	02.04.1991	02.04.2021 3rd MACP Pay Level-5	Trichy Customs
17	3072	S.SEKARAN Executive Assistant	07.01.1965	10.02.1993	10.02.2023 3rd MACP Pay Level-5	Chennai Outer
18	2984	L.NIRMALA Private Secretary	25.12.1971	24.09.1999	25.09.2023 3rd MACP Pay Level-8	Pr. CCO, (on loan basis to DGGI, Chennai)
19	6080	M.SRIVIDYA Private Secretary	25.02.1975	29.09.1999	25.09.2023 3rd MACP Pay Level-8	Pr. CCO, (on loan basis to DGGI, Chennai)
20	4798	N.SUGUNA BAI Administrative Officer	19.06.1971	28.09.1998	01.01.2020 3rd MACP Pay Level-7	Chennai South
21	4683	D.SAMUEL Administrative Officer	19.10.1965	13.03.1995	21.10.2023 3rd MACP Pay Level-8	Chennai North
22	4867	R.VENUGOPAL Administrative Officer	05.12.1968	13.06.1995	21.10.2023 3rd MACP Pay Level-8	Chennai North

23	2199	P.REVATHI Administrative Officer	01.07.1970	01.06.1993	01.06.2023 3rd MACP Pay Level-8	Chennai Outer
24	1402	SHANTHI SENTHILKUMAR Administrative Officer	29.07.1968	26.04.1993	26.04.2023 3rd MACP Pay Level-8	Chennai North
25	1270	SYED SADIQ PASHA Superintendent	18.11.1971	04.08.1999	04.08.2023 3rd MACP Pay Level-10	Chennai South
26	4323	A.GOPALAKRISHNAN Superintendent	18.03.1969	07.09.1999	07.09.2023 3rd MACP Pay Level-10	Pr. CCO, Chennai
27	2714	R. PONNUSAMY Superintendent (Retd.)	17.02.1959	30.10.1990	30.10.2016 3rd MACP Pay Level-10	Puducherry
28	5764	S.KARTHIKEYAN Superintendent	30.09.1969	21.04.1994	21.04.2020 3rd MACP Pay Level-10	Chennai North (on loan basis to CESTAT)
29	5576	A.STANLEY AROKIARAJ Superintendent (Retd.)	27.08.1959	30.10.1990	30.10.2016 3rd MACP Pay Level-10	Chennai Outer
30	2126	A KARUNAKARAN Superintendent	29.05.1964	08.05.1989	13.06.2013 3rd MACP Pay Level-8	Trichy Customs
31	3873	K.S.GANESAN Superintendent (Retd.)	30.05.1960	26.06.1991	20.12.2012 3rd MACP Pay Level-8	Coimbatore Audit

2. Financial upgradation granted to these officers is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the officers and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 They are placed in the immediate next higher level in the hierarchy of the recommended pay matrix. Therefore, the pay level at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different from what is available at the time of regular promotion. In such cases, the higher level attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher pay level either from the date of their upgradation or from the date of their next increment.

2.6 Option (exercisable within one month from the date of issue of this order) for fixation of pay in the higher level based on the date of increment of the officer is also allowable. Such option once exercised shall be treated as final.

2.7 The Service Book of the officer should be checked to see whether the officer has joined in the Forenoon and also no break-in-service is ignored while computing the regular service of 10 years from the date of joining. Discrepancy found if any may be reported to this office along with documentary evidence for making good the records maintained in this office.

3. The Head of the Departments concerned may ensure Implementation of this order for MACP and disburse eligible dues by 06.05.2024 and report compliance by 07.05.2024.

4. This is issued with the approval of the Principal Chief Commissioner.

(<mark>डी</mark>. जयप्रिया**/** D. JAYAPRIYA) अपर आयुक्त / ADDITIONAL COMMISSIONER

सेवा म<u>ें /To</u> The Individuals.(Through the office concerned)

प्रतिलिप<u>ि / Copy to:</u>

1. The Chief Commissioner of Customs, CCP Zone, Trichy

2. The (Pr.)Commissioner, GST & Central Excise, Chennai North/ South /Outer /

Puducherry / Coimbatore/ Madurai/ Salem/ Trichy/ Chennai Audit-I/ II / Coimbatore Audit/ Chennai Appeals-I/II / Coimbatore Appeals.

3. The Commissioner of Customs (Prev), Trichy Customs /Tuticorin Customs.

- 4. The Commissioner (AR), CESTAT, Chennai.
- 5. The Additional Director General, DGGI, Chennai
- 6. The CAO, PCCO, Chennai
- 7. The Superintendent (CF-CCA), PCCO, Chennai.
- 8. Sr. P.S. to the Pr.Chief Commissioner, GST & Central Excise, Chennai.
- 9. The PAO, Chennai / Puducherry/ Coimbatore / Salem / Madurai / Trichy
- 10. The Superintendent (Computer), PCCO, for display in official website.
- 11. Hindi Cell for translation
- 12. Master file / Spare